John Grappy- President
Mark Greenthaner- Vice President
Joseph Brennan- Secretary
Timothy Baldwin- Treasurer
Gary Thomas- Past President



Regional Directors
Eastern- Jennifer Cass
Central- Kevin Fanning
Western- Jeffrey Parish
Committee Chairs
Legislative Affairs- Michael McGrady
Conference- Michael McGrady
TERT- Gary Thomas

Proposed By-Law Changes

ARTICLE 2, Section 2(a) Public Sector Member & 2(b) Private Sector Member

Current Language

A. Public Sector Member

The following shall be eligible for Public Sector membership in this Chapter: any administrative, supervisory, and telecommunications personnel responsible for planning, organizing, staffing, directing, controlling and operating functions required in the design, promotion, construction, installation, maintenance, command and/or operation of public safety emergency communications systems. Public Sector members must be employed and salaried by a federal, state or local government 9-1-1 agency, or a 9-1-1 agency substantially supported by government funds, or who serve on the Board of Directors of an Emergency Communications District or other '9-1-1" agency established in accordance with Pennsylvania State Law. Public Sector members shall be entitled to all rights of membership. Any Public Sector member who retires from their place of employment is immediately transferred to Associate membership.

B. Private Sector Member

Private sector members are members who provide products or services related to public safety emergency systems and communications industries. Private sector members shall have the right to vote and hold appointed offices of regional director and may serve on committees if appointed. Any Private Sector member who retires from their place of employment is immediately transferred to Associate membership.

Proposed Language

A. Public Sector Member

The following shall be eligible for Public Sector membership in this Chapter: any administrative, supervisory, and telecommunications personnel responsible for planning, organizing, staffing, directing, controlling and operating functions required in the design, promotion, construction, installation, maintenance, command and/or operation of public safety emergency communications systems. Public Sector members must be employed and salaried by a federal, state or local government 9-1-1 agency, or a 9-1-1 agency substantially supported by government funds, or who serve on the Board of Directors of an Emergency Communications District or other '9-1-1" agency established in accordance with Pennsylvania State Law. Public Sector members shall be entitled to all rights of membership along with individuals who have retired from such positions. Any Public Sector member who retires from their place of employment is immediately transferred to Associate membership.

John Grappy- President
Mark Greenthaner- Vice President
Joseph Brennan- Secretary
Timothy Baldwin- Treasurer
Gary Thomas- Past President



Regional Directors
Eastern- Jennifer Cass
Central- Kevin Fanning
Western- Jeffrey Parish
Committee Chairs
Legislative Affairs- Michael McGrady
Conference- Michael McGrady
TERT- Gary Thomas

B. Private Sector Member

Private sector members are members who provide products or services related to public safety emergency systems and communications industries. Private sector members shall have the right to vote and hold appointed offices of regional director and may serve on committees if appointed. Any Private Sector member who retires from their place of employment shall be entitled to all rights of a private sector member. is immediately transferred to Associate membership.

Rationale

The proposed change would afford retired public sector & private sector members with the same rights and privileges as any other public sector or private sector member. This change aligns with National NENA's by-laws.

Article III Section 2(a) Public Sector members are individuals who are employees by, or appointed or elected to, a government or quasi-government agency and who are, or have been, responsible for some aspect of design, promotion, construction, installation, maintenance, command, and/or operation of public safety emergency communications systems, along with individuals who have retired from such positions.

Article III Section 2(b) Private Sector members are individuals who provide products or services related to public safety emergency communications systems and related industries, along with individuals who have retired from such positions.

ARTICLE 2, Section 2(c) Public Safety Telecommunicator & Section 2(d) Associate Member

Current Language

C. Public Safety Telecommunicator

The following shall be eligible for Public Safety Telecommunicator membership in this Chapter: those persons, who are certified, engaged in, employed as, non-management and non-supervisory positions, including call takers, who wish to further their career in the emergency communications industry and support the goals and objectives of NENA. Public Safety Telecommunicator members may not hold any Chapter office. They may serve on committees if appointed. Any Public Safety Telecommunicator Member who retires from their place of employment is immediately transferred to Associate membership.

John Grappy- President Mark Greenthaner- Vice President Joseph Brennan- Secretary Timothy Baldwin- Treasurer Gary Thomas- Past President



Regional Directors
Eastern- Jennifer Cass
Central- Kevin Fanning
Western- Jeffrey Parish
Committee Chairs
Legislative Affairs- Michael McGrady
Conference- Michael McGrady
TERT- Gary Thomas

D. Associate Member

The following shall be eligible for Associate membership in this Chapter: those persons who are not eligible for, or restricted from, the other membership categories but who wish to support the goals and objectives of PA NENA. Associate members may not hold any Chapter office. They may serve on committees if appointed.

Proposed Language

C. Public Safety Telecommunicator

The following shall be eligible for Public Safety Telecommunicator membership in this Chapter: those persons, who are certified, engaged in, employed as, non-management and non-supervisory positions, including call takers, who wish to further their career in the emergency communications industry and support the goals and objectives of NENA. Public Safety Telecommunicator members may not <u>vote or</u> hold any Chapter office. They may serve on committees, if appointed. Any Public Safety Telecommunicator Member who retires from their place of employment is immediately transferred to Associate membership.

D. Associate Member

The following shall be eligible for Associate membership in this Chapter: those persons who are not eligible for, or restricted from, the other membership categories, but who wish to support the goals and objectives of PA NENA. Associate members may not vote or hold any Chapter office. They may serve on committees, if appointed.

Rationale

The proposed changes would align our Chapter's by-laws with National NENA by-laws. National NENA defines membership categories which prohibits Telecommunicator & Associate members not only from holding office but also from voting. National NENA by-laws read:

Article III Section 3(b)(i) Each Public Sector, Private Sector, and Hall of Fame member of the Association in good standing shall have the right to cast one vote on all matters of business that may be brought before the general membership.

Article III Section 2(c) Telecommunicator members are individuals who are certified in, engaged in, employed as, or retired from non-management and non-supervisory public safety communications positions, including call-takers and dispatchers, who wish to further their career in the emergency communications industry and support the goals and objectives of NENA.

Article III Section 2(d) Associate members are individuals who are not eligible for public sector, private sector, or telecommunicator membership but who wish to support the goals and objectives of NENA.

John Grappy- President
Mark Greenthaner- Vice President
Joseph Brennan- Secretary
Timothy Baldwin- Treasurer
Gary Thomas- Past President



Regional Directors
Eastern- Jennifer Cass
Central- Kevin Fanning
Western- Jeffrey Parish
Committee Chairs
Legislative Affairs- Michael McGrady
Conference- Michael McGrady
TERT- Gary Thomas

Conclusion

ARTICLE 2, Section 1 Amendment Procedures

1.1 Statement of Restrictions The By-Laws of this Chapter may only be amended by a majority vote of the membership attending three concurrent regional meetings, or the annual conference at which the amendment is put to a vote.

The proposed amendments in this document will be presented to the general membership for a vote at all three regional meetings. Meetings are scheduled for April 30th, May 2nd & May 4th for the Western, Central & Eastern regions respectively.

For the reasons set forth in this document the Pennsylvania Keystone Chapter of NENA Executive Board recommends the membership vote to approve the proposed language changes.

Respectfully submitted,

Mark T. Greenthaner

Vice President